

Waddell & Reed Financial Inc. (NYSE: WDR), is a publicly traded financial services company built on a distinct business model with two differentiated brands, Ivy Investments and Waddell & Reed Financial Advisors, individually focused on skilled asset management and personalized wealth management services, both offering exceptional client support. Headquartered in Overland Park, KS; Waddell & Reed Financial, Inc. will relocate to our new corporate headquarters in downtown Kansas City, MO in 2022.

ACTIVATE is Waddell & Reed Financial Inc.'s entry level professional development program. In this one-year program, ACTIVATE Associates experience six, two-month rotations across our organization. The six rotations offer the unique opportunity to work on functional key projects and initiatives, aligned to your education and work experience, while building business knowledge and acumen. During each rotation, you'll work closely with your leader in our collaborative, team-oriented environment.

Rotational teams include Wealth Management, Asset Management, Technology Enablement, Enterprise Project Management Office, Finance/Internal Audit, and Human Resources.

ACTIVATE Associates work one on one with a mentor throughout the program, interact with executives, participate in the ACTIVATE learning series, network with our senior leadership team, and expand skills in a variety of professional development sessions.

Qualifications:

Successful candidates will possess the following key characteristics:

- Interest in the asset management and/or wealth management industries, and financial services
- A growth-mindset, natural collaboration skills, strong critical thinking and problem-solving skills
- Strong communication and interpersonal skills

Requirements:

- Spring 2021 Bachelor's degree candidates with a major in Accounting, Business, Computer Science / Data Science, Economics, Finance, Information Technology or related field
- Minimum six hours of accounting, finance or economics coursework
- GPA of 3.2, and equal or stronger performance in major

Apply via corporate.waddell.com/careers no later than Friday, October 30. Contact Keri Westland, kwestland@waddell.com with any questions.